

Title 1 – BYLAWS OF THE BOARD OF REGENTS

ARTICLE I – The University3
Section 1.

Section 2. Diploma

When the seal is used on diplomas, each institution may replace the words “Nevada System of Higher Education – 1865” with the name of the institution and, if desired, the year in which the institution was formally established.

Section 3. Use

The seal shall be used only in connection with the transaction of business of the Board of Regents and the Nevada System of Higher Education. The seal may be affixed by the secretary of the board on any document signed on behalf of the Nevada System of Higher Education. Permission may be granted by the secretary of the board for the use of the seal in

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Section 9. Presidents' Access to Agenda

An institutional President shall submit matters to the Board or its committees for official consideration, including requests for permission for others to appear before the Board or its committees, to the Chief of Staff to the Board of Regents and Chancellor for inclusion on the agenda of the Board or one of its committees.

Section 10. Other Access to Agenda

A faculty member or other employee, or student of the University, or any group of faculty members or other employees, or students of the University shall submit any matter to the Board or its committees for official consideration, including requests for permission to appear before the Board or its committees, through the appropriate institutional President and through the Chief of Staff to the Board of Regents and Chancellor for inclusion on the agenda of the Board or one of its committees.

Section 11. Order of Business

The Chair, for purposes of preparing the agenda, shall determine the order of business at each regular and special meeting of the Board. During a regular or special meeting, an agenda item may be taken out of the order presented on the agenda at the discretion of the Chair, unless the agenda item has been given a day or time certain.

Section 12. Quorum

Seven Regents shall constitute a quorum for transaction of business at regular or special meetings of the Board. A majority of the membership of a special committee shall constitute a quorum for purposes of the business of the committee. A quorum may be gained by telephonic, video, or electronic transmission providing that notice to that effect has been given.

Section 13. Presiding at Committee Meetings

In the absence of the Chair of a committee, the Vice Chair shall preside and otherwise perform the Chair's duties and in the absence of both the Chair and Vice Chair, the member of the

Section 15. Procedures for Reports

Reports shall be submitted to the Board or its committees in accordance with a schedule of reports adopted by the Board. Requests for other written reports to be prepared for submission to the Board or its committees shall be submitted to the Chair for approval or reference to the Board.

Section 16. Appearances Before the Board and Committees

The Chair of the Board and Chair of each committee may grant permission for individuals and organizations to appear before the Board or committee respectively, provided that a written request for any such appearance, specifying the matters to be presented, the time necessary for

- e. System and institutional operations and performance;
 - f. Board commitment to legal requirements, policies and responsibilities, including state and Board of Regents Ethics Codes, Open Meeting and Public Records laws;
 - g. Board commitment to diversity and inclusiveness;
 - h. Board oversight of financial affairs and budgeting;
 - i. Board stewardship of System investments/endowments;
 - j. Ensuring adequate and safe physical facilities;
 - k. Board role in approving academic programs;
 - l. Commitment to protection of academic freedom;
 - m. Board leadership;
 - n. Quality of Board meetings;
 - o. Orientation and training of new Board members;
 - p. Training opportunities for Board members;
 - q. Strengths and accomplishments;
 - r. Weaknesses and areas in need of improvement; and
 - s. Progress made in achieving goals and the effectiveness of the Board's strategies for achieving its goals.
2. In consultation with the Chair, the Chief of Staff to the Board of Regents and the Chancellor will compile data and information relevant to the Board's performance for presentation to the Board at the meeting. With the approval of the Chair, additional areas may be added to the self-evaluation. The data and information gathered may also include the use of self-evaluation instruments such as surveys, on-line assessments or questionnaires, personal interviews, and opportunities for input from internal and external constituencies.
 3. At the meeting, the Board will review the data and information gathered by the Chief of Staff to the Board of Regents and Chancellor, make findings regarding the Board's performance and effectiveness, and identify goals and strategies for improvement. In consultation with the Chair, a final report that summarizes the results of the self-evaluation will be prepared by the Chief of Staff to the Board of Regents and the Chancellor, and presented to the Board for approval at a future meeting of the Board.
 4. The self-evaluation process will be conducted in compliance with all applicable legal requirements, including the Nevada Open Meeting and Public Records laws.
- (B/R 12/17)

ARTICLE VI – Committees of the Board

Section 1. Authority

To facilitate consideration of the business and management of the NSHE, the Board may establish standing and special committees as provided herein. Unless otherwise specifically delegated and except as otherwise provided herein, authority to act on all matters is reserved to the Board, and the duty of each committee shall be only to consider and make recommendations to the Board upon matters referred to it.

Section 2. Appointment

Except as specifically provided in section 3 below, the appointment and composition of standing committees and the powers of their members are set forth in this section. The members of a standing committee, its Chair and Vice Chair shall be appointed by the Chair of the Board from among the members of the Board. A standing committee shall consist of no fewer than three

5. Consider and recommend policies to the Board regarding implementation of distance education, telecommunicated education and applications of educational and information technology in support of teaching, learning, research and creative activities;
6. Consider and recommend to the Board policies that appropriately align research within NSHE institutions with the priorities of the State Plan for Economic Development and support and encourage private sector engagement;
7. Facilitate the development, review, and implementation within the NSHE of research initiatives that are statewide or inter-institutional in nature, including applied research and development, university-industry technology transfer, and technology-based economic development;
8. Facilitate dialogue between the NSHE, business and industry, state and federal governmental representatives, and economic development/diversity stakeholders throughout Nevada in determining research and economic development needs and related issues;
9. Oversee and review campus management of faculty workload to assure equity, efficiency and effectiveness in the disposition of faculty effort;
10. Facilitate the development, review, and implementation of policies by the Board

status or military obligation, culture, age/generation, education, income/socioeconomic status, religion, expression, linguistics and intellect.

- c. "Equity" means fair and just treatment, access, opportunity and advancement for all individuals and groups, and the absence of barriers to inclusion and achievement that are systemically associated with societal advantage or disadvantage based on diversity; and
 - d. "Access" means the equitable opportunity for all to fully participate in and contribute to programs, services, activities, environments, and decision/policy making. Access includes ways to make space for all individuals and groups to participate regardless of ability and experience such as accounting for design and use of spaces (physical and virtual), language, culture, information, and relationships.
- e. The **Investment Committee** shall:
1. Formulate and recommend to the Board appropriate investment policies to govern the investment program of the NSHE;
 2. Implement such recommendations deemed appropriate concerning investments of the endowment and operating pools consistent with the investment policies approved by the Board and with agreements, if any, with the investment managers of the NSHE; and
 3. Review and evaluate reports from the investment managers of the NSHE concerning investments of the endowment and operating pools within the limits of the investment policies approved by the Board.
- f. The **Health Sciences System Committee** shall promote quality education, research, patient care and community health across health care disciplines, driven by access, quality, value and the needs of the people of the State of Nevada.
- g. The **Workforce Committee** shall:
1. Advise the Board on workforce training programs offered by the community colleges in areas including but not limited to hospitality, tourism, culinary arts, healthcare, information technology and coding, and applied technologies (construction, manufacturing, transportation, automotive, air conditioning, etc.);
 2. Consider and recommend Board policies that support workforce development and training programs of the community colleges;
 3. Make recommendations to align the degree and workforce credentialing programs offered by the community colleges, including but not limited to non-credit and accelerated programs, with the economic development goals identified

Section 2. Appointment

The Officers of the University shall be appointed by, and except as otherwise provided herein, shall serve at the pleasure of, the Board of Regents. In making such appointments, the Board shall follow the recruiting and screening procedures for these officers specified in the Nevada System of Higher Education Code.

Section 3. Chancellor

The Chancellor is the chief executive officer and ex-officio treasurer of the Nevada System of Higher Education and is responsible to the Board for the administration of the Nevada System of Higher Education, the implementation of Board policies and directives, and the financial management of the Nevada System of Higher Education.

- a. The Chancellor is appointed by and serves at the pleasure of the Board of Regents. The Chancellor shall have a written contract that outlines the terms and conditions of the appointment.
- b. The Chancellor shall be evaluated annually in writing by the Chair of the Board in accordance with procedures approved by the Board of Regents. The Chair shall present his or her findings to the Board for its review.
- c. The Chancellor shall be evaluated periodically by a committee of the Board of Regents in accordance with procedures approved by the Board of Regents. The periodic evaluation shall normally take place not later than the next-to-last year of each contract period.
- d. Procedures for annual and periodic salary determinations for the Chancellor shall be established by the Board of Regents.
- e. Duties of the Chancellor are prescribed by the Board of Regents and include, but are not limited to, the following. The Chancellor may delegate any of the duties of the office unless expressly prohibited by Board policy.
 1. To promote a sound plan of organization in concert with the institutional Presidents to ensure administrative efficiency, maximum utilization of resources, and to facilitate cooperation among the member institutions;
 2. To be responsible, with the full cooperation and input of the Presidents, for the planning processes of the NSHE, including establishing metrics to measure progress towards the achievement of Board approved strategic goals;
 3. To be responsible for the development of a strategic plan for System Administration that establishes the role of the office in supporting the Board and the institutions;
 4. To be responsible for the presentation of all NSHE matters to the Governor's

c. Prohibited Activity.

The following conduct shall constitute cause for imposition of any of the discipline set forth above:

1. Failure to perform the duties for

the causes set forth in Section c hereinabove and reassignment to a tenured position, the President's salary shall be determined in accordance with Title 4, Chapter 3, Section 33, Subsections 1-3 (Presidential Transition).

(B/R 12/22)

Section 6. Discipline of the Chancellor

a. Discipline for Cause.

The Chancellor's employment agreement may be terminated for cause or the Chancellor may be disciplined for cause. Without regard to and not subject to any of the provisions or procedures of the NSHE Code, Title 2, Chapter 6, the Chair and Vice Chair together may take any of the following disciplinary actions for cause against the Chancellor:

1. Issue a warning;
2. Issue an oral or written reprimand;
- 3.

9. Unauthorized absence from duty or abuse of leave privileges.

10. Personal or professional conduct which shows that the Chancellor is unfit to remain in the position or which has an ascertainable harmful or adverse effect on the efficiency of the institution.

d. Disciplinary Procedure.

The Chair shall give the Chancellor written notice of intent to discipline. The written notice must describe the circumstances of the alleged prohibited conduct and must include all available materials and documentation to support the charges. The Chancellor may present a written response to the Chair within 10 working days after receipt of the notice. The Chancellor may appeal a termination, but not other discipline, to the Board of Regents, using the procedures established in Section 6.13 of the Code, Title 2, Chapter 6, so far as they can be made applicable and subject to the following: the appeal must be filed with the Chief of Staff to the Board of Regents; and the Chair in